

### Critical Charter School Personnel and Student Services Workshops



#### **SACRAMENTO**

Oct. 2 Personnel

Oct. 3 Student Services

**Hyatt Regency Sacramento** 

**REGISTER** 

#### LOS ANGELES AREA

Oct. 10 Personnel

Oct. 11 Student Services

Los Angeles Marriott Burbank Airport

**REGISTER** 

#### SAN DIEGO

Oct. 21 Personnel

Oct. 22 Student Services

Hilton San Diego Mission Valley

**REGISTER** 

#### SAN FRANCISCO BAY AREA

Sept. 24 Personnel

Nov. 15 Student Services

Hyatt Place Emeryville/S.F. Bay Area

**REGISTER** 

#### **REGISTRATION FEES:**

\$395 Personnel Workshop or

Student Services Workshop

**\$495** Attend BOTH workshops at a

significant savings!

Fees include a light breakfast, optional box lunch, and afternoon refreshments.

HOURS: 9:30 a.m. – 4:00 p.m.

(One-hour lunch break)

# Get fully prepared for the start of the school year!

Join YM&C for two intensive workshops featuring real-life scenarios and solutions to challenging charter school employment and student services issues.

#### WHO SHOULD ATTEND:

- CEOs, executive directors, and principals
- · Human resources administrators
- Operations and business officers
- Compliance, safety and security officers
- Special education directors and teachers
- Student services administrators
- School counselors
- · Other charter school leaders

### Critical Charter School Personnel and Student Services Workshops



### PERSONNEL PRESENTATIONS

#### **Surviving the Personnel Gauntlet**

Complete advanced "basic" training to be prepared for the most common obstacles faced in the course of the employment relationship, including hiring, evaluations, misconduct investigations, and discipline/termination of charter school employees.

#### **Avoiding Costly Wage Claims at All Costs**

Learn to master the complex rules regarding employees who are exempt from overtime laws and develop systems to ensure all employees are both properly classified and managed to avoid costly litigation and monetary penalties.

## HOT! HOT! HOT! Examine Cutting-Edge Charter Topics Using Real-Life Charter School "War" Stories

Explore burning questions on the minds of charter school administrators in an interactive format on topics such as:

- STRS Compliance and Audits
- · Responding to Union Organizing
- Handling Mental Illness in the Workplace
- Brown Act and Employment Issues
- Credentialing Compliance
- · Ripped from the Headlines

#### **Test the Attorneys**

Challenge our presenters in a 30-minute "free-for-all" where they take on any labor and employment question raised by attendees.

### STUDENT SERVICES PRESENTATIONS

#### LESSONS LEARNED - PROBLEMS PREVENTED

This year, we will tackle student topics through the lens of actual cases and real-life scenarios providing attendees a glimpse into how a judge might rule and how to avoid the most common legal conundrums. At the end of the day, participate in a 30-minute "free-for-all" where presenters will take on any student services question. Topics to be covered include:

#### **Student Discipline**

Implement a lawful student discipline process and understand options for lawfully addressing disability-related misbehavior.

### Special Education & Section 504 of the Rehabilitation Act

Avoid the most common causes of liability under the IDEA and Section 504.

#### **Student Searches**

Protect student constitutional rights by implementing legally appropriate student searches.

#### **Prohibition Against Tuition**

Consider the various ways in which a school might be accused of charging unlawful tuition.

#### **Independent Study**

Prevent audit exceptions and the resulting loss of funds by avoiding the most common errors.

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SACRAMENTO - LOS ANGELES - SAN DIEGO - WALNUT CREEK

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