

Leticia V. Ericson

Associate

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Leticia Velez Ericson has two decades of practical business management and human resources experience, including in unionized environments. Her service as an Equal Employment Opportunity Officer, Senior Workplace Investigator, and Senior Human Resources Manager honed her manner of providing strategic and researched advice on complex issues, including Title IX and Title VI/VII. She crafted and implemented comprehensive compliance programs. In addition, she has provided thousands of employees and managers training on harassment prevention, professional boundaries, and non-discrimination.

Leticia advises on Human resources best practices involving the entire life-cycle of employment matters. Additionally, she enjoys facilitating creative and strategic alternative dispute resolutions and accomplishing successful and sustainable outcomes with parties.

She is a trusted and experienced principal writer for matters submitted to arbitration and for responses to agencies, including the EEOC, the Department of Education's Office of Civil Rights, and the California Civil Rights Department.

Leticia was a featured panelist for the San Francisco Bay Area's EEO Enforcement Office on HR Best practices.

PRACTICE AREAS

Labor & Employment

EDUCATION

- University of San Francisco School of Law (J.D.), Employment Law Certificate with Honors
- California Polytechnic University, San Luis Obispo (M.A.), English
- University of Utah (B.F.A.), Performing Arts