

The Wait is Over! The U.S. Department of Education Issued its Final Title IX Regulations

April 22, 2024

With summer break right around the corner, the U.S. Department of Education released its Final Title IX Regulations, which will become effective on August 1, 2024. The new Title IX Regulations include several changes:

- New definition of sex-based harassment;
- Clarification that Title IX's prohibition of sex discrimination includes protections against discrimination based on sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity;
- Bolstered requirements related to lactation space, reasonable modifications for students who are pregnant or have pregnancy-related conditions, and reasonable lactation break time for employees;
- New training requirements;
- Revised requirements for Title IX grievance procedures;
- ... and more!

To view a summary of the changes and the new Title IX Final Regulations, please visit the U.S. Department of Education's Title IX press release [here](#).

Charter schools and school districts that receive federal funds will need to revamp their existing Title IX policy and grievance procedures and undergo new training to ensure compliance with the new Title IX Regulations. We will be holding updated Title IX webinars that will review the changes and meet the new Title IX training requirements, so stay tuned!

If you have any questions about the changes or would like assistance with updating your school's Title IX policy, notices, or grievance procedures or to receive staff training, please contact:

Riksha Lane or Casey Fee at 916.646.1400.

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